

REGENT

29 May 2026

REGENT HONG KONG Environmental, Social & Governance (ESG) Policy

A Forbes Five-Star, award-winning landmark in the heart of Hong Kong, Regent Hong Kong represents the very pinnacle of luxury — defined by impeccable service, refined elegance, and an iconic harbour-front presence. The hotel features 497 exquisite guestrooms and stands as a premier dining destination, with six distinguished restaurants — Lai Ching Heen, The Steak House, Harbourside, Nobu Hong Kong, The Lobby Lounge and Qura Bar.

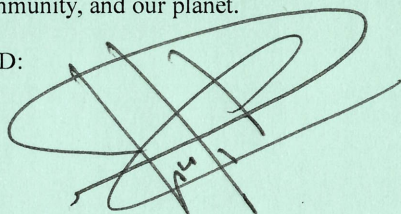
Complementing these are the Regent Ballroom, ten Harbourview Function Rooms, a holistic wellness offering, and a stunning Pool Terrace with a sparkling outdoor swimming pool.

As an industry-leading luxury hotel, Regent Hong Kong is committed to advancing sustainability and responsible hospitality through the following core principles:

- Aligning our mission with IHG Hotels & Resorts' Journey to Tomorrow — a ten-year pledge to create brighter tomorrows for people, communities, and our planet. Together, we amplify our impact and renew our promise to sustainability.
- Appointing an in-house EarthCheck Coordinator and Food Safety & Environmental Manager to work closely with the ESG Committee, ensuring continuous environmental performance and the consistent implementation of sustainability measures.
- Pursuing continuous improvement in environmental and social sustainability through annual assessments, benchmarking, and adherence to the environmental management system endorsed by EarthCheck.
- Maintaining full compliance with all relevant legislation and regulations, while aspiring to international best practices in Environmental Management.
- Engaging actively with staff, guests, stakeholders, and community partners to champion environmental protection and social responsibility.
- Prioritising the use of locally sourced and environmentally sustainable products and services, supporting local businesses, and advocating fair trade practices.
- Adhering to local labour laws and prioritising the employment of local residents.
- Providing colleagues with comprehensive training and resources to achieve our environmental and social objectives.
- Participating in IHG's Green Engage programme to enhance sustainability practices, optimise energy efficiency, and reduce environmental impact.
- Offering sustainable seafood options to guests and making the conscious decision to remove sharks' fins from our menus in support of marine conservation.
- Committing to the reduction of kitchen food waste sent to landfill by utilising our on-site Orca food waste digester and actively participating in the EPD food waste recycling pilot scheme.

Regent Hong Kong remains steadfast in our commitment to creating meaningful, lasting impact — for our people, our community, and our planet.

SIGNED:



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